

AGENDA
PERSONNEL BOARD MEETING
DECEMBER 12, 2025 - 9:30 A.M.

1. Call to Order:

Chair Eaves __, Mr. Denham __, Mr. Ward __, Mr. Gillis __, Mr. Reeves __,
Ms. Haydon __, Ms. Snodgrass __

2. Reading of the Minutes of Regular Meeting held November 14, 2025.

3. Executive Director and Secretary's Report

4. Report of the Personnel Cabinet

- A. Petitioned Position – Deputy Secretary, Office of the Secretary, Transportation Cabinet

5. **Closed Session/Return to Open Session**

6. **Cases to be Decided**

- A. **George, Yvette v. Finance and Administration Cabinet (2024-069)**
 (Other Claim – Salary Disparity – Dismissed)
- B. **Ignat, Carmen v. Kentucky Infrastructure Authority (2021-131)**
 (Employee Evaluation – Evaluation Completed Later – Dismissed)
 --Appellant's Exceptions to Findings of Fact, Conclusion of Law and
 Recommended Order
 --Appellee's Response to Exceptions
- C. **Soister, Kyle v. Justice and Public Safety Cabinet, Department of Juvenile
Justice (2024-142)**
 (Suspension – Unsatisfactory Performance of Duties – Dismissed)

D. Wilson, Ebony v. Justice and Public Safety Cabinet, Department of Juvenile Justice (2024-107)

(Dismissal – Unsatisfactory Performance of Duties – Dismissed)

--Corrected Findings of Fact, Conclusions of Law and Recommended Order
(Attaching Recommended Order Exhibit A)

E. Young, Mark v. Justice and Public Safety Cabinet, Department of Corrections (2024-060)

(Demotion – Unsatisfactory Performance of Duties – Dismissed)

Show Cause Orders – No Response Filed – Appeal Dismissed

F. Conquest, Pamela v. Transportation (2024-145)

G. Heiston, Austin v. Justice and Public Safety Cabinet, Department of Corrections (2024-118)

7. Withdrawals

A. Hughes, Rachel v. Justice and Public Safety Cabinet, Department of Corrections (2025-092 & 2025-129)(2 appeals)

8. Other

A. Case Load Reduction

1. Backlog, status of appeals, plan of action update

B. Rules and Guidelines for Practice of Personnel Board Appeals
--Discussion and Approval

C. Next Board Meeting: **January 9, 2026**